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**UNITED STATES DISTRICT COURT**

**NORTHERN DISTRICT OF CALIFORNIA**

THERESA BROOKE, a married woman  
dealing with her sole and separate claim,

Plaintiff,

vs.

TRIYAR SV LLC, a California limited  
liability company dba Aloft Silicon Valley,

Defendant.

Case No:

**VERIFIED COMPLAINT**

(Jury Trial Demanded)

Plaintiff alleges:

**PARTIES**

1. Plaintiff Theresa Brooke is a married woman currently residing in Pinal County, Arizona. Plaintiff is and, at all times relevant hereto, has been legally disabled, confined to a wheel chair, and is therefore a member of a protected class under the ADA, 42 U.S.C. § 12102(2), the regulations implementing the ADA set forth at 28 CFR §§ 36.101 et seq., the California Unruh Civil Rights Act, California Civil Code § 51,

52, and the California Disabled Persons Act. Plaintiff ambulates with the aid of a wheelchair due to the loss of a leg.

2. Defendant, Triyar SV LLC, owns and/or operates and does business as the hotel, Aloft Silicon Valley located at 8200 Gateway Boulevard, Newark, California 92560. Defendant's hotel is a public accommodation pursuant to 42 U.S.C. § 12181(7)(A), which offers public lodging services.

### **INTRODUCTION**

3. Plaintiff Theresa Brooke brings this action against Defendant, alleging violations of Title III of the Americans with Disabilities Act, 42 U.S.C. §§ 12101 et seq., (the "ADA") and its implementing regulations, the California Unruh Civil Rights Act ("Unruh"), California Civil Code §§51, 52, and the California Disabled Persons Act ("DPA"), California Civil Code §§54-54.3.

4. Plaintiff is a disabled woman confined to a wheelchair. She brings this civil rights action against Defendant for failing to design, construct, and/or own or operate hotel facilities that are fully accessible to, and independently usable by, disabled people. Specifically, Defendant's hotel, which is a place of public accommodation, has barriers to use of the swimming pool facilities. Defendant's swimming pool facilities do not have acceptable means of entry for disabled persons, notwithstanding that such modifications are readily achievable. Therefore, Plaintiff seeks a declaration that Defendant's hotel violates federal law and an injunction requiring Defendant to install means of access in compliance with ADA requirements so that the swimming pool facilities are fully accessible to, and independently usable by, disabled individuals. Plaintiff further requests that, given Defendant's historical failure to comply with the ADA's mandate, the Court retain jurisdiction of this matter for a period to be determined to ensure that Defendant comes into compliance with the relevant requirements of the ADA, and to ensure that Defendant has adopted and is following an institutional policy that will, in fact, cause Defendant to remain in compliance with the law.

1           5.     In compliance with R10-3-405(H)(1), Plaintiff's address is c/o Peter  
2 Kristofer Strojnik, her attorney, 2415 East Camelback, Suite 700, Phoenix, Arizona  
3 85016.

4                           **JURISDICTION AND VENUE**

5           6.     Jurisdiction in this Court is proper pursuant to 28 U.S.C. §§ 1331 and 42  
6 U.S.C. § 12188. The Court has supplemental jurisdiction over the state law claims. 28  
7 U.S.C. § 1367.

8           7.     Plaintiff's claims asserted herein arose in this judicial district and  
9 Defendant does substantial business in this judicial district.

10          8.     Venue in this judicial district is proper under 28 U.S.C. § 1391(b) and (c)  
11 in that this is the judicial district in which a substantial part of the acts and omissions  
12 giving rise to the claims occurred.

13                           **THE ADA AND ITS IMPLEMENTING REGULATIONS**

14          9.     On July 26, 1990, President George H.W. Bush signed into law the ADA,  
15 a comprehensive civil rights law prohibiting discrimination on the basis of disability.

16          10.    The ADA broadly protects the rights of individuals with disabilities in  
17 employment, access to State and local government services, places of public  
18 accommodation, transportation, and other important areas of American life.

19          11.    Title III of the ADA prohibits discrimination in the activities of places of  
20 public accommodation and requires places of public accommodation to comply with  
21 ADA standards and to be readily accessible, and independently usable by, individuals  
22 with disabilities. 42 U.S.C. § 12181-89.

23          12.    On July 26, 1991, the Department of Justice ("DOJ") issued rules  
24 implementing Title III of the ADA, which are codified at 28 CFR Part 36.

25          13.    Appendix A of the 1991 Title III regulations (republished as Appendix D  
26 to 28 CFR part 36) contains the ADA standards for Accessible Design (1991  
27 Standards), which were based upon the Americans with Disabilities Act Accessibility  
28 Guidelines (1991 ADAAG) published by the Access Board on the same date.

1           14. In 1994, the Access Board began the process of updating the 1991  
2 ADAAG by establishing a committee composed of members of the design and  
3 construction industries, the building code community, and State and local governmental  
4 entities, as well as individuals with disabilities.

5           15. In 1999, based largely on the report and recommendations of the advisory  
6 committee, the Access Board issued a notice of proposed rulemaking to update and  
7 revise its ADA and ABA Accessibility Guidelines.

8           16. The Access Board issued final publication of revisions to the 1991  
9 ADAAG on July 23, 2004 (“2004 ADAAG”).

10           17. On September 30, 2004, the DOJ issued an advanced notice of proposed  
11 rulemaking to begin the process of adopting the 2004 ADAAG.

12           18. On June 17, 2008, the DOJ published a notice of proposed rulemaking  
13 covering Title III of the ADA.

14           19. The long-contemplated revisions to the 1991 ADAAG culminated with  
15 the DOJ’s issuance of The 2010 Standards for Accessible Design (“2010 Standards”).  
16 The DOJ published the Final Rule detailing the 2010 Standards on September 15, 2010.  
17 The 2010 Standards consist of the 2004 ADAAG and the requirements contained in  
18 subpart D of 28 CFR part 36.<sup>1</sup>

19           20. Notably, the lodging industry requested and received a number of  
20 extensions of time before the mandatory requirements of Section 242.2 of the 2010  
21 Standards, concerning access to pools, became effective. Notwithstanding, the industry  
22 remains largely noncompliant with the requirements.

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<sup>1</sup> Though the Effective Date of the 2010 Standards was March 15, 2011, the deadline for  
existing pools to comply did not become effective until January 31, 2013, at which time  
the 2010 Standards became enforceable through civil actions by private plaintiffs.

**THE CALIFORNIA UNRUH CIVIL RIGHTS ACT and**  
**THE CALIFORNIA DISABLED PERSONS ACT**

21. Unruh and the DPA incorporate ADA standards, so a “violation of the ADA also constitutes a violation of both the Unruh Act and the DPA.” *Californians for Disability Rights v. Mervyn’s LLC*, 165 Cal. App. 4<sup>th</sup> 571, 586, 81 Cal. Rptr. 3d 144 (2008); *Molski v. M.J. Cable, Inc.*, 481 F.3d 724, 731 (9<sup>th</sup> Cir. 2007).

22. Unruh provides for injunctive relief, monetary damages in an amount not less than \$4,000.00, and for the recovery of attorney’s fees and costs.

23. The DPA provides for monetary damages in an amount not less than \$1,000.00 and for the recovery of attorney’s fees and costs.

**ALLEGATIONS COMMON TO ALL COUNTS**

24. Pursuant to CFR 36-302(1)(ii), Plaintiff contacted Defendant’s hotel for purposes of booking a room for personal and business affairs in the East Bay. Prior to booking and because of Plaintiff’s intimate knowledge that hotels often do not provide equal access to their pool facilities, Plaintiff inquired whether Defendant’s hotel pool or Jacuzzi (“pool”) had a pool lift or other means of access for disabled persons such as Plaintiff. Defendant’s representative stated that the hotel Jacuzzi did not have a pool lift or other means of access. Accordingly, Plaintiff had actual notice or actual knowledge of the barriers.

25. Plaintiff’s agent, an expert in ADA accessibility guidelines, as part of due diligence investigation, independently verified that the Jacuzzi does not have a pool lift, and other ADA violations. Plaintiff’s agent reported the lack of accessibility to Plaintiff and provided Plaintiff with photographs demonstrating the lack of accessibility, and therefore Plaintiff had actual notice or actual knowledge of the barriers. But for these barriers, Plaintiff would lodge with Defendant in the near future. If and when Defendant removes these barriers, Plaintiff will lodge with Defendant’s hotel since she has several

1 upcoming planned visits to the East Bay. However, she will not pay money to book a  
2 room at Defendant's hotel when she already is aware through photographs and expert  
3 assertions that Defendant's hotel does not provide disabled persons such as her access  
4 equal to able-bodied persons.

5 26. Plaintiff has personal knowledge of a barrier related to her disability, that  
6 is, the swimming pool facilities at Defendant's hotel are inaccessible to her by virtue of  
7 her confinement to a wheel chair, and is currently deterred from visiting Defendant's  
8 accommodation by this accessibility barrier. Therefore, she has suffered an injury-in-  
9 fact for the purpose of her standing to bring this action.

10 27. Other potential violations and barriers to entry may be discovered through  
11 the discovery process, which, if discovered, Plaintiff shall seek to allege further ADA,  
12 Unruh and DPA violations. *See Doran v. 7-Eleven*, 524 F.3d 1034 9<sup>th</sup> Cir. 2008)  
13 (plaintiff need only allege one instance of ADA violation to achieve standing, but is  
14 permitted to then challenge other ADA violations found in the course of discovery).

15 28. Without the presence of a fixed pool lift or other means of permitting  
16 Plaintiff equal access to Defendant's pool facilities, Plaintiff's disability prevents her  
17 from equal enjoyment as able-bodied persons have.

18 29. Plaintiff has frequented the location of Defendant's hotel in the past and  
19 intends to travel there again in the near future for business or pleasure. In fact, Plaintiff  
20 has several planned personal and business trips to the location of Defendant's hotel in  
21 the coming months and for the indefinite future in light of new business developments  
22 in which she recently became involved.

23 30. As a result of Defendant's non-compliance with the ADA, Plaintiff will  
24 not lodge at the Defendant's place of accommodation in the future for planned trips.  
25 However, if Plaintiff receives notice that Defendant removes the barriers, Plaintiff will  
26 lodge at Defendant's hotel.

27 31. The existence of barriers to use the swimming pool facilities at  
28 Defendant's hotel deterred Plaintiff from staying or returning to seek accommodations

1 at Defendant's hotel. Upon information and belief, other disabled persons were deterred  
2 from staying there or otherwise precluded from using the swimming pool facilities as  
3 guests due to the absence of pool lifts.

4 32. As a result of Defendant's non-compliance with the ADA, Plaintiff,  
5 unlike persons without disabilities, cannot independently use Defendant's swimming  
6 pool facilities.

7 33. In violation of Section 242.2 of the 2010 ADA Standards, Defendant's  
8 swimming pool facilities have at least one barrier to entry.

9 34. Plaintiff wishes to travel to the location of Defendant's place of public  
10 accommodation for personal or business matters and wants to stay in Defendant's hotel.  
11 But for the presence of architectural barriers at Defendant's hotel, Plaintiff would lodge  
12 at the Defendant's hotel, and in fact she will lodge at Defendant's hotel if and when the  
13 barriers are removed.

14 35. Upon information and belief, though Defendant has centralized policies  
15 regarding the management and operation of its hotel, Defendant does not have a plan or  
16 policy that is reasonably calculated to make its entire hotel fully accessible to and  
17 independently usable by, disabled people.

18 36. Plaintiff verified that Defendant's hotel lacks the mandatory elements  
19 required by the 2010 Standards to make its pool facilities fully accessible to and  
20 independently usable by disabled people.

21 37. As a disabled person, Plaintiff has a keen interest in whether public  
22 accommodations that offer public lodging services are fully accessible to, and  
23 independently usable by, the disabled, specifically including an interest in ensuring that  
24 pools and spas possess all of the features required by the 2010 Standards.

25 38. Plaintiff, or an agent of Plaintiff, intends to return to Defendant's hotel to  
26 ascertain whether it remains in violation of the ADA. If the above barrier is removed,  
27 Plaintiff will lodge with Defendant.

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39. Plaintiff and other disabled persons have been injured by Defendant's discriminatory practices and failure to remove architectural barriers. These injuries include being deterred from using Defendant's pool facilities.

40. Without injunctive relief, Plaintiff and others will continue to be unable to independently use Defendant's hotel swimming pool facilities in violation of her rights under the ADA.

**FIRST CAUSE OF ACTION**  
**(Violation of Title III the Americans with Disabilities Act)**

41. Plaintiff incorporates all allegations heretofore set forth.

42. Defendant has discriminated against Plaintiff and others in that it has failed to make its public lodging services fully accessible to, and independently usable by, individuals who are disabled in violation of 42 U.S.C. § 12182(a) and § 12182(b)(2)(iv) and Section 242.2 of the 2010 Standards, as described above.

43. Defendant has discriminated against Plaintiff in that it has failed to remove architectural barriers to make its lodging services fully accessible to, and independently usable by individuals who are disabled in violation of 42 U.S.C. §12182(b)(A)(iv) and Section 242.2 of the 2010 Standards, as described above. Compliance with the requirements of section 242.2 of the 2010 Standards would neither fundamentally alter the nature of Defendant's lodging services nor result in an undue burden to Defendant.

44. In violation of Section 242.2 of the 2010 Standards, Defendant's swimming pool and/or spa as described above do not have at least one accessible means of entry complying with Sections 1009.2 or 1009.3.

45. Pursuant to Section 44 of the IRS Code, Defendant may be able to obtain a tax credit and tax deduction where it complies with the ADA. *See generally* Dep't of Justice, *Questions and Answers: Accessibility Requirements for Existing Swimming Pools at Hotels and Other Public Accommodations* (Mar. 1, 2013)<sup>2</sup>. The tax credit is

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<sup>2</sup> [http://www.ada.gov/qa\\_existingpools\\_titleiii.htm](http://www.ada.gov/qa_existingpools_titleiii.htm)



1 available to businesses that have total revenues of \$1,000.000 or less in the previous tax  
 2 year or 30 or fewer full-time employees. This credit can cover 50% of the eligible  
 3 access expenditures in a year up to \$10,250 (maximum credit of \$5,000). The tax credit  
 4 can be used to offset the cost of undertaking barrier removal and alterations to improve  
 5 accessibility. The tax deduction can be claimed for expenses incurred in barrier removal  
 6 and alterations. *Id.*

7 46. Compliance with 42 U.S.C. § 12182(b)(2)(A)(iv) and Section 242.2 of the  
 8 2010 Standards, as described above, is readily achievable by the Defendant due to the  
 9 low costs of installing a fixed pool lift or lifts. *Id.* Readily achievable means that  
 10 providing access is easily accomplishable without significant difficulty or expense.

11 47. Conversely, the cessation of compliance with the ADA law is also readily  
 12 achievable by the removal of a fixed lift. Therefore, injunctive relief should issue  
 13 irrespective of Defendant's potential voluntary cessation pursuant to the Supreme  
 14 Court's announcement in *Friends of the Earth* case<sup>3</sup>.

15 48. Defendant's conduct is ongoing, and, given that Defendant has never fully  
 16 complied with the ADA's requirements that public accommodations make lodging  
 17 services fully accessible to, and independently usable by, disabled individuals, Plaintiff  
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20 <sup>3</sup> *Friends of the Earth, Inc. v. Laidlaw Env'tl. Servs., Inc.*, 528 U.S. 167, 189, 120 S.Ct.  
 21 693, 145 L.Ed.2d 610 (2000):

22 It is well settled that a defendant's voluntary cessation of a challenged  
 23 practice does not deprive a federal court of its power to determine the  
 24 legality of the practice. If it did, the courts would be compelled to leave the  
 25 defendant free to return to his old ways. In accordance with this principle,  
 26 the standard we have announced for determining whether a case has been  
 27 mooted by the defendant's voluntary conduct is stringent: A case might  
 28 become moot if subsequent events made it absolutely clear that the  
 allegedly wrongful behavior could not reasonably be expected to recur. The  
 heavy burden of persuading the court that the challenged conduct cannot  
 reasonably be expected to start up again lies with the party asserting  
 mootness.

invokes her statutory right to declaratory and injunctive relief, as well as costs and attorneys' fees.

49. Without the requested injunctive relief, specifically including the request that the Court retain jurisdiction of this matter for a period to be determined after the Defendant certifies that it is fully in compliance with the mandatory requirements of the ADA that are discussed above, Defendant's non-compliance with the ADA's requirements that its pool facilities be fully accessible to, and independently useable by, disabled people is likely to recur.

WHEREFORE, Plaintiff demands judgment against Defendant as follows:

- a. A Declaratory Judgment that at the commencement of this action Defendant was in violation of the specific requirements of Title III of the ADA described above, and the relevant implementing regulations of the ADA, in that Defendant took no action that was reasonably calculated to ensure that all of its pools were fully accessible to, and independently usable by, disabled individuals;
- b. Irrespective of Defendants "voluntary cessation" of the ADA violation, if applicable, a permanent injunction pursuant to 42 U.S.C. § 12188(a)(2) and 28 CFR § 36.504(a) which directs Defendant to take all steps necessary to bring its pools into full compliance with the requirements set forth in the ADA, and its implementing regulations, so that the pools are fully accessible to, and independently usable by, disabled individuals, specifically including a pool lift as required by Sections 242.2 and 1009.2 of the 2010 Standards, and which further directs that the Court shall retain jurisdiction for a period to be determined after Defendant certifies that its pool is fully in compliance with the relevant requirements of the ADA to ensure that Defendant has adopted and is following an institutional policy that will in fact cause Defendant to remain fully in compliance with the law;

- c. Irrespective of Defendants “voluntary cessation” of the ADA violation, if applicable, payment of costs of suit;
- d. Irrespective of Defendants “voluntary cessation” of the ADA violation, if applicable, payment of attorneys’ fees pursuant to 42 U.S.C. § 12205, 28 CFR § 36.505 and other principles of law and equity and in compliance with the “prevailing party” and “material alteration” of the parties’ relationship doctrines<sup>4</sup> in an amount no less than \$3,500.00; and,
- e. Order closure of the Defendant’s place of public accommodation until Defendant has fully complied with the ADA; and
- f. The provision of whatever other relief the Court deems just, equitable and appropriate.

**SECOND CAUSE OF ACTION**  
**(Violation of the California Unruh Civil Rights Act, Cal. Civ. Code §§51, 52)**

50. Plaintiff realleges all allegations heretofore set forth.

51. Defendant has violated the Unruh by denying Plaintiff equal access to its public accommodation on the basis of her disability as outlined above.

52. Unruh provides for declaratory and monetary relief to “aggrieved persons” who suffer from discrimination on the basis of their disability.

53. Plaintiff has been damaged by the Defendant’s non-compliance with Unruh.

54. Pursuant to Cal Civ. Code §52, Plaintiff is further entitled to such other relief as the Court considers appropriate, including monetary damages in an amount to be proven at trial, but in no event less than \$4,000.00.

55. Pursuant to Unruh, Plaintiff is entitled to attorney’s fees and costs in an amount to be proven at trial.

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<sup>4</sup> As applicable to ADA cases, see *Coppi v. City of Dana Point*, Case No. SACV 11-1813 JGB (RNBx) (February, 2015)

WHEREFORE, Plaintiff demands judgment against Defendant as follows:

- a. A Declaratory Judgment that at the commencement of this action Defendant was in violation of the specific requirements of Unruh; and
- b. Irrespective of Defendants “voluntary cessation” of the ADA violation, if applicable, a permanent injunction pursuant to Unruh which directs Defendant to take all steps necessary to bring its pools into full compliance with the requirements set forth in the Unruh, and its implementing regulations, so that the pools are fully accessible to, and independently usable by, disabled individuals, specifically including a pool lift as required by law, and which further directs that the Court shall retain jurisdiction for a period to be determined after Defendant certifies that its pool is fully in compliance with the relevant requirements of the Unruh to ensure that Defendant has adopted and is following an institutional policy that will in fact cause Defendant to remain fully in compliance with the law; and
- c. Irrespective of Defendants “voluntary cessation” of the ADA violation, if applicable, the payment of costs of suit; and
- d. Irrespective of Defendants “voluntary cessation” of the ADA violation, if applicable, the payment of attorneys’ fees;
- e. Order closure of the Defendant’s place of public accommodation until Defendant has fully complied with the Unruh; and
- f. For damages in an amount no less than \$4,000.00; and
- g. The provision of whatever other relief the Court deems just, equitable and appropriate.

**THIRD CAUSE OF ACTION**

**(Violation of the California Disabled Persons Act, Cal. Civ. Code §§54-54.3)**

56. Plaintiff realleges all allegations heretofore set forth.

1           57. Defendant has violated the DPA by denying Plaintiff equal access to its  
2 public accommodation on the basis of her disability as outlined above.

3           58. The DPA provides for monetary relief to “aggrieved persons” who suffer  
4 from discrimination on the basis of their disability.

5           59. Plaintiff has been damaged by the Defendant’s non-compliance with the  
6 DPA.

7           60. Pursuant to the DPA, Plaintiff is further entitled to such other relief as the  
8 Court considers appropriate, including monetary damages in an amount to be proven at  
9 trial, but in no event less than \$1,000.00. Cal. Civ. Code § 54.3.

10           61. Pursuant to the DPA, Plaintiff is entitled to attorney’s fees and costs in an  
11 amount to be proven at trial. Cal. Civ. Code § 54.3.

12           WHEREFORE, Plaintiff demands judgment against Defendant as follows:

- 13           a. A Declaratory Judgment that at the commencement of this action  
14 Defendant was in violation of the specific requirements of Unruh; and  
15           b. Irrespective of Defendants “voluntary cessation” of the ADA violation, if  
16 applicable, a permanent injunction pursuant to Unruh which directs  
17 Defendant to take all steps necessary to bring its pools into full  
18 compliance with the requirements set forth in the Unruh, and its  
19 implementing regulations, so that the pools are fully accessible to, and  
20 independently usable by, disabled individuals, specifically including a  
21 pool lift as required by law, and which further directs that the Court shall  
22 retain jurisdiction for a period to be determined after Defendant certifies  
23 that its pool is fully in compliance with the relevant requirements of the  
24 Unruh to ensure that Defendant has adopted and is following an  
25 institutional policy that will in fact cause Defendant to remain fully in  
26 compliance with the law; and  
27           c. Irrespective of Defendants “voluntary cessation” of the ADA violation, if  
28 applicable, the payment of costs of suit; and

- d. Irrespective of Defendants “voluntary cessation” of the ADA violation, if applicable, the payment of attorneys’ fees;
- e. Order closure of the Defendant’s place of public accommodation until Defendant has fully complied with the DPA; and
- f. For damages in an amount no less than \$1,000.00; and
- g. The provision of whatever other relief the Court deems just, equitable and appropriate.

**DEMAND FOR JURY TRIAL**

Pursuant to Rule 38 of the Federal Rules of Civil Procedure, Plaintiff hereby demands a jury trial on issues triable by a jury.

RESPECTFULLY SUBMITTED this 23<sup>rd</sup> day of November, 2016.

**THE STROJNIK FIRM L.L.C.**



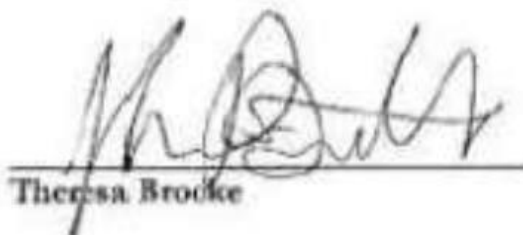
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Attorneys for Plaintiff

**VERIFICATION COMPLIANT WITH R10-3-405**

I declare under penalty of perjury that the foregoing is true and correct.

DATED this 23<sup>rd</sup> day of November, 2016.



Theresa Brocke